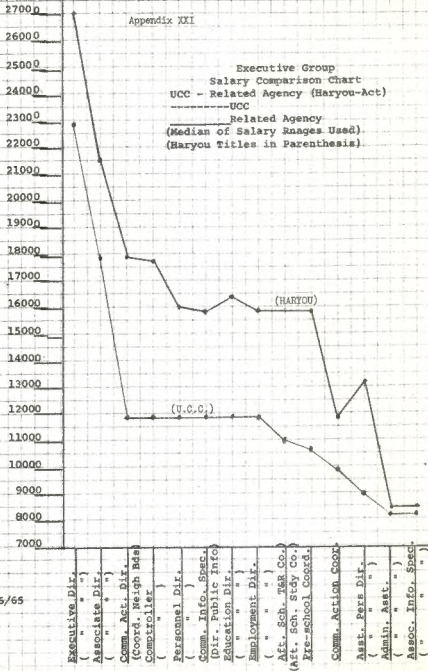


Appendix XXI

Executive Group
Salary Comparison Chart
UCC - Related Agency (Haryou-Act)

-----UCC
-----Related Agency
(Median of Salary Ranges Used)
(Haryou Titles in Parenthesis)

UCC
AEA
12/16/65



Executive Group
Salary Comparison Chart
UCC-Related Agency
(Mobilization for Youth)

----- UCC
----- Related Agency
(Median of Salary Ranges Used)
(MFY jobs in parenthesis)

27000
26000
25000
24000
23000
22000
21000
20000
19000
18000
17000
16000
15000
14000
13000
12000
11000
10000
9000
8000
7000
6000

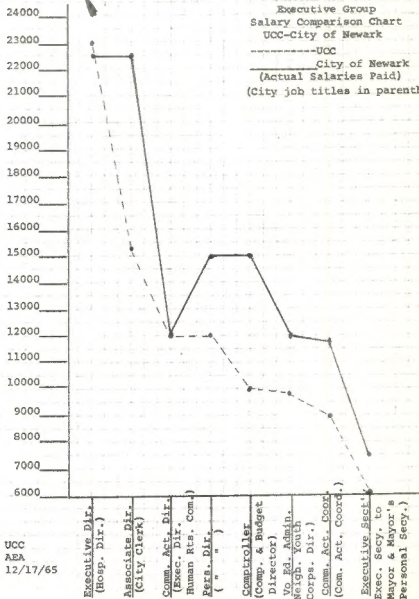
Exec. Dir.
(")
Assoc. Dir.
(Asst. Ex. D.)
Comm. Act. Dir.
(Dept. Dir.)
Pers. Dir.
(")
Comm. Info. Spec.
(Dept. Dir.)
Ed. Director
(Dept. Dir.)
Emp. Dir.
(Dept. Dir.)
Exec. Sect'y
(Ad. Sect'y)

(Supt. of Schools)
(Director, Newark Housing Authority)

Appendix VIII

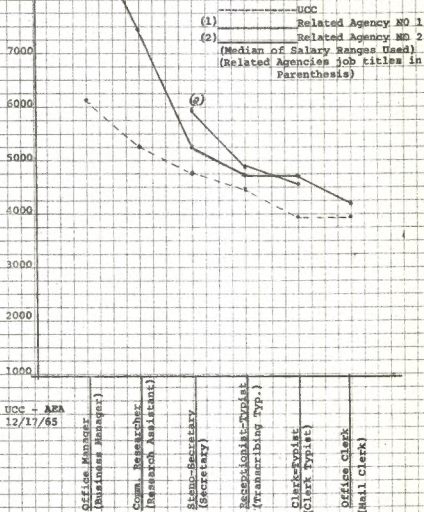
Executive Group
Salary Comparison Chart
UCC-City of Newark

-----UCC
-----City of Newark
(Actual Salaries Paid)
(City job titles in parenthesis)



UCC
AEA
12/17/65

**Sample Group
Administrative - Clerical
Salary Comparison Chart
UCC-Related Agency (Haryou Act & MPY)**



UCC - AEA
12/17/65

Appendix IXV

Sample Group
Administrative-Clerical
UCC-City of Newark-----UCC
City of Newark

UCC	City
35 Hr. Wk.	30 Hr. Wk.
No OT	OT Prem
Payment	Payment

(Median of Salary Ranges Used)

(City job titles in parenthesis)

